

FORMER EMPLOYERS List below your employers for the past 5 years, starting with the most recent one first. Use an additional sheet of paper if necessary.

Date Month & Year	Name and City/State of Employer	Salary Upon Leaving	Position	Reason for Leaving
From To				
From To				
From To				
From To				

PROFESSIONAL (2) AND PERSONAL (1) REFERENCES List three (3) persons below who are not related to you whom you have known at least one year.

Name	Address	Title	Years Known
1.			
2.			
3.			

IMPORTANT: Employment is subject to verification of an applicant’s background. Persons selected for employment must present (1) a valid social security card and 2) TAKE A Loyalty Oath, as per Florida Statute Section 876.05. Additionally, the City of Mary Esther is required by Federal law to verify having seen documents, which the applicant must provide as part of the employment processing, that show the applicant’s identity and right to work in the United States.

APPLICANT: PLEASE READ THIS STATEMENT CAREFULLY BEFORE SIGNING BELOW.

I hereby certify that each response on this application and all other information I have furnished in applying for employment with the City of Mary Esther is true and correct to the best of my knowledge. I understand that any incorrect, incomplete or false statement on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the City.

I understand that any employment is conditioned on a background check. I authorize the City to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my character and general reputation to the City without giving me prior notice of such disclosures. In addition, I release the City and former employers, and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the City. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding on the City unless made in writing by the City Manager.

I understand that the City of Mary Esther is a drug free workplace. Subsequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of blood, urine, or hair which may be tested for recent use of drugs and/or controlled substances. Further, I release the City of Mary Esther, its officers, agents, and employees from any liability whatsoever in connection with such a medical examination or the use of the test results therefrom.

I understand that filling out this form does not indicate there is a position open and does not obligate the City to hire. If hired, I agree to abide by all City work rules, policies and procedures. The City retains the right to revise its policies in whole or in part at any time.

Date

Signature