

**MINUTES
SPECIAL MEETING
of THE MARY ESTHER CITY COUNCIL
September 16, 2019 - 6:00 PM
195 Christobal Road - North, Mary Esther, FL 32569**

CITY COUNCIL PRESENT

Mayor Margaret McLemore
Councilmember James Kitchens
Councilmember Ron Stearns

Mayor Pro Tem Bernie Oder
Councilmember Charlotte McKamy
Councilmember Chris Stein

CITY STAFF PRESENT

City Manager Steve Holsinger
City Attorney Hayward Dykes
Library Director Sheila Ortyl
Finance Director

City Clerk Dana Williams
Code Enf. Officer Robert Herbstreith
Code Enf. Officer Kelvin Cherry

OTHERS PRESENT

Roger Batts, Jacobs Project Manager
Capt. Mark Raiche, OSCO

Chris Williams, Jacobs C&D Supervisor

INVOCATION

Mr. Duane Keck delivered the invocation.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

The Mayor called the meeting to order at 6:00 PM. Councilmember Kitchens led the Pledge of Allegiance before the City Clerk called roll with all members present as listed above.

Councilmember Stearns apologized to the public for having provided incorrect rate information at the last meeting and for any confusion it may have caused. The Mayor added her apology for the same as well.

BUDGET HEARING

1. PUBLIC ANNOUNCEMENTS

The Mayor publicly announced the following four items:

- The name of the Taxing Authority is the City of Mary Esther, FL
- The rolled-back rate is 4.0857
- The percentage by which the millage rate exceeds the roll-back rate is 23.02%,
and
- The millage rate to be levied is 5.0261 mils

Before moving to the public hearing portion, the City Manager gave a broad-brush overview of the water and sewer project and funding as part of the proposed FY-20 budget. The City does

not normally prepare verbatim minutes; however, because the topic of the increased water/sewer rates, increased millage and subsequent budget garnered so much attention this year combined with the fact that the City Manager provided an intricate explanation of the proposed infrastructure needs and funding mechanisms, I elected to memorialize his entire account without interpretation or abbreviation. Materials referenced are available upon request. His remarks are provided below.

"I will start out with just a broad brush of the entire budget proposal that is before the council tonight for final adoption. The budget as it was presented to the council has a...was formulated on a millage rate of 5.0261 mils. The plan has an estimated General Fund revenue surplus of \$37,457 as presented and will improve the General Fund reserves to approximately \$225,000. The Water-Sewer Fund as presented has an estimated expenditure totaling \$8,397,390. The General Fund includes total expenditures of \$3,388,584 and a special revenue fund expenditure of \$204,300 bringing the total budget appropriation for the next fiscal period to \$11,990,274 which includes an assumption of debt service estimated to be \$5.75 million.

With that, we have on the screen up there, a chart which represents the newest millage rate and where that would place the City of Mary Esther and all Okaloosa taxing authorities. You'll see that increasing the millage has been included in the budget does not change the City of Mary Esther from where it previously held; it's in the center. We're right in the middle of all taxing authorities in Okaloosa County, Crestview being the highest, Destin being the lowest, we're in the middle, four cities above, four cities below. That's the position we've held for the past couple of years. The other cities adjust their millage and we're going to remain in the same position although that is just representative of what the millage is set and what we're collecting on taxes. But as you can see, we're maintaining our position in the County. We're not going to be the highest, we're certainly not going to be the lowest. But this is our position after the increase that is slated to go into effect on October 1st.

Beyond that, I want to move through and talk about some of the questions that have come up and been presented to staff and some of the things that we have talked with some of our citizens about. And that was at the first budget hearing we had a bit of a question or a discussion about the water and sewer rate increase. The water and sewer rate increase as proposed has always been 10% percent per year for the first three years which totals 30%. However, it was presented to us that that's more than 30% because there is compounding involved and that's correct. That's absolutely correct. So if you take a look, what we've done is we've extracted from the system, a typical water and sewer bill for the City of Mary Esther. This is an account where we sat down with the property owner and went through this on an individual basis, we'll be happy to do that with anybody if you want to come in and ask us to present this, we'll be happy to do it. This individual asked us to do that and we did. You can see that the 10% increase in the first year of the rate, the average bill currently for services at his residence is \$65.38. Next year that would increase by \$6.55 or go to \$71.92 on average per month. In year 2, it would go up another 10% or an increase of \$7.18 to \$79.10 per month. And then in the third year of the increase it would go up another \$7.91 to \$87.01. So the total increase over those first three years would be \$21.63 per month at the end of the third year period. In order to calculate what that increase means...in the percentage calculation, you would simply take all of the increases that are there and add it up and these are formulas and if you're an accountant or an actuary or something you'd follow that along. The bottom line is you would take the total increase of the \$21.63 and you would determine the difference that you're going to be above your regular rate that you're paying now at \$65.38 and you divide that increase (\$21.63 by \$65.38) and that equals .33 or 33%. So at the end of the three year period...well at the beginning of the three year period actually, your total increases in water and sewer would be 33%. Not the 30 that's stated...the actual from compounding is 33% overall. The increase in each given year is 10% per year.

With that said, we talked with the individual about what could be done to try and mitigate some of that. This doesn't do a lot, but it is a potential cost savings mechanism. You are in control of your own usage. While the rates would be adjusted at 10% per year, the rates are applicable to the base utility fee or the ready-to-serve rate plus the usage. If you cut back on the usage at your residence by 25%, naturally those increases become smaller. The \$6 increase in the first year is \$5.75, and so on until in the end, you have a \$19.03 total increase as opposed to the \$21 increase previously and that's not a huge savings but if you cut back you could save \$2.60. That coupled with...if you are eligible and for the first time this year, the City of Mary Esther in their new contract with Waste Management, negotiated a senior citizen's rate discount. So if you are eligible you can contact Waste Management and the current residential rate for monthly services (\$18.50) if you qualify, you could have that reduction to \$15.09. That's a savings of \$3.41 a month. If you combine that with the reduction in usage that you had, your overall utility increases would have been about 27% not the 33% that we anticipated. And we encourage anybody who can qualify at that rate, please sign up and get the discount. That's why it's mentioned.

The program that we put together...this is just a portion of the budget. The budget is intended to assume, as I said earlier, \$5.75 million in debt service. The city has a huge project in front of it which is an overall rehabilitation of the entire water and wastewater infrastructure system. The total estimated expense for that entire project is about \$30 million. That number will undoubtedly go up before the project is completed and the project would not be completed for many years. What staff has done here, in working with Council, was lay out a financing plan that could comfortably get the City through the first decade of the project while drawing down debt service in incremental amounts of \$5 million which would get us essentially half way through the project in that decade but do keep in mind that the payments for that debt service continue for 20 years beyond the last draw down. So, with the last draw down as is indicated on this spreadsheet that I'm going to show you, is in Year 8 then the payments continue for 20 years beyond that 8th year so you're 28 years into the future.

The City can make its payments as is indicated in this chart for the first 9 years and the 10th year we will come up short. However, we're not really concerned with that because we know a number of things will change. One, if we hold the millage rate or the ad valorem rate at its current level, 5.0261, the revenue that's generated from that will continue to increase annually. It does naturally based on property values, the property values continue to go up. We don't have any reason to suspect that the market will tank in the next five to ten years, therefore it's a pretty safe assumption that property values would increase and revenues would be stronger just from ad valorem alone. The 30% we're talking about on the water and sewer side should be a lock and continue through that same period. There was a question about 'can we reduce them after 3 years'. No, but you can take a look at it again in your 10th year and determine what's necessary going forward for the community on the completion of the project. Maybe it never gets built out. Maybe you quit at ten years. That's not a question that I can answer today but what we've done is establish a financing program that incrementally allows for \$15 million in debt service that the City can comfortably make payments on for the first ten years. Beyond that ten-year period, we will lose one of the principle revenue sources here which is 50% of the sales tax surcharge which is new to us, just approved by the voters of Okaloosa County last year and became effective for revenue for us for January of this year, and it runs for a period of ten years. If that revenue source went away, that would be a problem; but again, I'm not concerned with that because as its been mentioned to me many times, the apartment complex which is coming into the mall, will probably over flood our system because it's not adequate to handle that much construction. That's all been engineered out in the beginning and there are some changes that need to be made but I'm certain that we could accommodate all of the flow from that project; and just so we know, that project alone will generate \$200,000 alone in revenue from the taxes to the City each year. If you take a look at this from the context of 'has the City made an investment in the waiver of fee or the

partnership in an expansion of the water and sewer system for the project, yes we have. Yes, we have. What will the total of that be? Roughly overall about \$1 million. We're partnering on a process to expand the sewer line and rebuild the lift stations and there was a \$340,000 waiver of a few that was involved with the traffic assessment at the mall. Those things set aside, \$800,000...I'm sorry, \$200,000 a year if the project was there for 40 years would generate a return of revenue to the City of \$80 million (*this figure was later corrected*) that you don't have now. And there isn't any realistic reason to believe that that won't occur. They're already under construction, they won't pull the plug at this point, we've verified the numbers with the Property Appraiser's Office in Okaloosa County, and they have given us their projection of the revenue back to the City of Mary Esther. So, I think we're financially in a really sound position to move forward with tackling this project that's been neglected for more than 35 years in the City.

That being said, I hear a lot about alternatives. We'll talk about some alternatives. To this process as far as the collection, conveyance and distribution system for water and sewer is concerned, there is no alternative. And I'll repeat that, there is no alternative. You have no choice. You have a legal obligation to operate your waste system in accordance with the permit that you pulled with the Department of Environmental Protection. If we don't keep our plant up to a sufficient level and the system that supplies it, in other words the plant will only run if you feed it, if you cut off its feeding tubes, it can't operate. And the system that we're talking about rehabbing, is all of the stuff that you never see; it's all of the stuff that's underground that feeds the plant. Can you shut the plant down? Absolutely! We could shut the plant down at any time we have an alternative source for treating our waste and that could easily be accommodated by pumping all of our waste to Okaloosa County to their plant. That's been discussed with them. That's been studied many times and an engineering assessment was done to see if that was a feasible alternative to operating our plant. Make no mistake that whether we pump to the County or not, the infrastructure to collect and transmit it or convey it must be rebuilt. It cannot be ignored. An alternative would be what? A septic system? I can guarantee you as I sit here today, the State will not allow the City to shut down its water and wastewater treatment facilities so that every one of its residents can put in a septic system. I can assure you that won't happen. Have we looked at other alternatives? We have. The Northwest Florida Water Management District granted the City money about two years ago to study what's called a purple pipe project. That was analyzed, that was discussed with the City of Fort Walton Beach, we could make an interconnection to them, we wouldn't be pumping our waste to Hurlburt Field anymore - to the sprayfield - we would simply be upgrading our plant, tertiary treatment capacity then running a pipe to the Fort Walton connection and pumping all of our recycled water that could be used to the City of Fort Walton Beach. Several million dollars in upgrades. No grant money is available to that and the City of Fort Walton Beach politely informed us that once we made all of those upgrades and made the connection, they would not buy the first gallon of water. They wanted it donated to them because they're not buying wastewater from anyone. So, any revenues that was to be garnished from that effort went away and we gave up on the pursuit of that opportunity.

However, even if we had that opportunity today, we still need to rebuild the infrastructure system that's in place in this City which has been ignored for forty, fifty, sixty years. A lot of the pipes that we're talking about in the ground are vintage fifty, sixty. In the year 1955, some of us were here. I was not, I was a little toddler doing crazy stuff and I'm not sure what...I'm still doing crazy stuff. But think of it this way, in the investment of infrastructure, in your homes, in your life, in your lifestyle, how many of you know neighbors, people in your neighborhood that are currently driving a car that was manufactured in 1950 or 1960? Anybody? Not as an antique, not as a restored relic, but as their automobile they first bought in 1950 or '60 and operating on a day-to-day basis? You understand where I'm going with this. It doesn't happen. People throughout their lives have upgraded. They've improved things. They've moved to other standards. Maybe you had a house, you had it remodeled, maybe had it rewired, maybe you put a new roof on.

Anyone ever have to have their home reroofed? Those are the kind of improvements that the City has neglected to make to its basic infrastructure system for forever and a day. And it just can't...you can't continue. We're getting to the point where things break on a regular basis. We can't continue to make the emergency repairs that we've seen in the past two years to our system and it just becomes too expensive to try and Band-Aid these things together if you will. And then they work but they're not really functioning efficiently. If you rehab your entire system, chances are, that your...or what we call inflow or rainwater that gets into the system which is very costly to treat by the way, that could be eliminated or reduced by as much as 90%. If you do that, your operational cost should be mitigated at some point. Now the problem I have with telling you that is, I'm looking out 10 years to say 'can you reduce that 30% increase, or 33% increase as it were, on the water and sewer rates at the end of the decade'. I don't know because I don't know what operational increases will be necessary as a result of increased cost to treat wastewater and dispose of it. But I do know that if we don't make these improvements it is not likely that the State of Florida, Department of Environmental Protection, will renew the City's permit which will come up for renewal 2021. We'll have to file two years in advance and the permit I don't believe will be renewed if we don't make substantial progress in this.

This is one of the reasons that, when we heard at the last meeting, that this should really be reviewed by somebody that knows what they're doing, local staff like the idiot that's the City Manager, he wouldn't have any idea that this is correct or not. I agree with that 100%. I'm not an engineer. I don't have a specialized degree in that area. I can tell you that Heather and I have put together a finance plan that I think is pretty solid and will help pay for this. But we have to submit these things to groups of engineers. We had to submit this to the State Revolving Fund folks and they have engineers on their water and wastewater committees, and they went through it with a fine-tooth comb and they asked many questions of the engineer. We had to convince them that this was a bona fide plan and that we could afford to pay for it. And now they are congratulating the City for taking a look at this project which has been ignored forever. They're going to applaud Mary Esther for stepping up and doing what's necessary to deliver quality of life to the citizens in this City for many years to come. It's got a price tag, I apologize for that, I know it's costly. We've put together a plan that we are very comfortable will finance at least the first part of this repair or rehab at least for the first decade. Will it ever get completed? I don't know. A Council could change in every election cycle and at any time another Council could change directions and maybe no additional debt is ever drawn down. But I will feel better knowing that I have promoted a plan that the City desperately needs to engage in and move forward with these improvements. And I'll feel better knowing that I got it off the ground, I got it identified, I got it partially engineered-- I'm not going to say...we had it reviewed and substantiated by the engineer - but there's still a whole lot of design work and bidding and construction that needs to take place. But I'm confident that we put together a really valid and proper plan for this city moving forward. And with that, I'll be happy to answer any questions."

2. OPEN PUBLIC HEARING TO RECEIVE INPUT ON FY-20 BUDGET

The Mayor opened a public hearing to receive comments from the audience.

Mr. Max Friedauer, 10 Ridgelake Drive, gave a special thanks to the City Manager and Finance Director for meeting with him and for the presentation provided. Mr. Friedauer said he definitely understands what is going on and firmly believes the City needs to move forward, adding he is willing to "make that sacrifice and pay" for the improvements. Mr. Friedauer then asked a few questions about previous increases, an environmentally friendly and less expensive option for the plant repairs and whether the city had looked into replacing the entire plant.

Mr. Larry Carter, 155 Brewer Circle, spoke next asking if grant money had been a part of the funding discussions and whether they could be actively pursued. The City Manager assured him they had been and in fact, the CDBG engineering and administrative services award will be on Wednesday's (special meeting) agenda. Mr. Holsinger did add that regulations prevent applying for a grant and backfilling a project, that a shovel-ready project must be in place in order to qualify and that many grants for capital infrastructure improvement projects have dried up. Councilmember Stearns added the City is and has for the last 20 years, been involved with a grant writing company who is constantly looking for opportunities for which the City many qualify.

Ms. Linda Haraway, 243 Vaughan St., Fort Walton Beach, felt the City should rid itself of the sewer plant and hook to the County's system based on affordability. She continued the City could not continue to raise its taxes and have new people afford to move into this community when they can go outside Mary Esther where it's "much cheaper" to live. Councilmember McKamy stated she had met with three County representatives who oversee the County system on this very issue in the past couple of weeks and their view is that for us to send our waste to their plant is not economically feasible at this point unless we were to partner with the Hurlburt wastewater system, which she believes would be incredibly difficult to negotiate with the federal government. She continued the county officials are very supportive of our efforts and pleased that we have decided to move forward; and are willing to provide guidance and assistance any way they can but just do not believe it is a feasible option to send our waste to the County.

Mr. Aaron Bacchi, 270 Gregory Drive, questioned what would happen if the FDEP denied the City's permit. Councilmember Stearns answered about a \$10k per day in fines until the deficiencies were corrected. The City Manager also provided an example of a brand new, \$10.5 million plant his former city in California had opened and how in year 5, their permit was denied pending another \$7.5 million worth of upgrades were completed. He added it's the regulatory agency who defines compliance although they will work with the entity with fines and fine mitigation until it can qualify for a re-permit and operate the plant under new constraints. Mr. Bacchi then asked why these upgrades had been put off for 30-40 years. The Mayor responded that water and sewer have always been a major topic, yet other councils have not done anything other than patch and repair. She added this is a long term, major and total rehabilitation project that is scary and new and 25 years into the future; but also, she applauds this Council for taking that step. Councilmember Stearns also added that there have been millions spent on the plant including several grants but that the City is dealing with 1950's pipe that is well beyond its life expectancy; and either we keep putting on Band-Aids or we fix the system and fix it correctly.

Mr. Jerry Peterson, Brewer Circle, questioned how the \$30 million cost was derived and whether that was all inclusive. The Mayor and City Manager answered that the cost is the preliminary estimate and result of engineering studies and analyses, but if or as the project is delayed the cost may go up as pricing increases. Mr. Peterson then asked if that project cost included the entire City to which the answer was yes. He also asked about bidding the project and the City Manager said the components would be bid as required by *Florida Statutes*.

Mr. Ned Stieglitz, 120 S. Lorraine, corrected the figure of \$80 million cited earlier to \$8 million. He also felt working with Hurlburt was certainly possible and believes the City should rally for other resources.

Mr. John Leuenberger, 541 E Miracle Strip Parkway, questioned what percentage of the

problem the plant was as opposed to the pipes in the ground. The City Manager estimated a little less than \$5 million would be used at the plant. Mr. Leuenberger did a quick calculation on interest of the loan then questioned whether the payments would be interest only or P&I. Mr. Holsinger answered it would be both principal and interest and was estimated at about \$300,000. Mr. Leuenberger stated the increases are more of a burden than the City Manager had presented, questioning what was being looked at in terms of potential cost reductions, suggesting perhaps this community didn't need two libraries two miles apart.

Mr. Jack Waite, 152 Brewer Circle, asked if the Council had a status report of what grants have been applied for and how much the company has cost us to date. He also asked about the BP Oil Spill money and whether the City had applied for any of that. The Mayor explained the City had most definitely requested a share of the BP funding, but its proposal had not made the cut line for funding. Mr. Waite also wanted to ensure the City was getting the biggest bang for its buck with the grant writing firm to which Councilmember Stein pointed out they don't get paid unless the City receives the grant and that the administrative fee is paid out of the grant award.

Mr. Ron Wolverton, 7 Islandview, asked if anyone had done a study on people who blow grass clippings down the streets and storm drains, saying it was not environmentally friendly and they should be fined. The Mayor noting this question was not related to the budget, thanked Mr. Wolverton for his concern.

3. CLOSE PUBLIC HEARING

With no one else coming forward to speak, the Mayor closed the public hearing and turned the matter over to the Council for discussion.

4. SECOND READING OF ORDINANCE 2019-14, ADOPTING AN AD VALOREM TAX MILLAGE RATE FOR TAXABLE YEAR 2019-2020.

The City Clerk read Ordinance 2019-14 by title as follows:

ORDINANCE 2019-14

AN ORDINANCE OF THE CITY OF MARY ESTHER, IN OKALOOSA COUNTY, FLORIDA, ADOPTING AN AD VALOREM TAX MILLAGE RATE OF 5.0261 MILS FOR THE 2019-2020 TAXABLE YEAR; AND PROVIDING FOR AN EFFECTIVE DATE.

Councilmember Kitchens said he had heartburn over raising both the millage rate and the W-S rates at the same time.

Councilmember McKamy thanked every for coming out this evening and that the public's comments are taken very seriously. She added although the City doesn't want to be in this position, it is in this position and the work before us needs to be done. Ms. McKamy gave kudos to the City Manager for his excellent financial management. She also pointed out that the City is running "lean and mean" with no waste.

Councilmember Stearns stated he would go along with the proposed increase but added one

can't predict the future, that grants can change just as loans can change. He also made it clear the increase in taxes and utility rates affects the Councilmembers too, in that they are not exempt from the same increases.

On motion of Councilmember Stearns and seconded by Councilmember McKamy, the Council voted 4-1, to adopt Ordinance 2019-14 on second and final reading. Councilmember Kitchens cast the dissenting vote. (for the TRIM record, this Ordinance was adopted at 7:08 PM)

5. RESOLUTION 19-09, ADOPTING THE FY-20 BUDGET

The City Clerk read Resolution 19-09 by title as follows:

RESOLUTION 19-09

A RESOLUTION OF THE CITY OF MARY ESTHER, FLORIDA, ADOPTING THE BUDGET FOR THE CITY OF MARY ESTHER FOR THE FISCAL YEAR COMMENCING OCTOBER 1, 2019; APPROVING AND AFFIRMING THE APPROPRIATIONS SET FORTH IN SAID BUDGET; AND PROVIDING FOR AN EFFECTIVE DATE.

On motion of Councilmember McKamy and seconded by Mayor Pro Tem Oder, the Council voted 4-1 to approve Resolution 19-09, adopting the FY-20 budget. Councilmember Kitchens cast the dissenting vote. (for the TRIM record, this Resolution was adopted at 7:10 PM)

OTHER BUSINESS

6. RESOLUTION 19-10, AMENDING THE COMPREHENSIVE FEE, FINE & REVENUE SCHEDULE FOR WATER AND SEWER FEES.

Resolution 19-10 was read by title by the City Clerk as follows:

RESOLUTION 19-10

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARY ESTHER, FLORIDA PROVIDING FOR AUTHORITY; AMENDING THE COMPREHENSIVE FEE, FINE, AND REVENUE SCHEDULE; AND PROVIDING FOR AN EFFECTIVE DATE.

Mayor Pro Tem Oder made a motion to approve Resolution 19-10, amending the City's fee schedule to include a three-tiered yearly adjustment to the water and sewer rate structure. Councilmember McKamy provided a second to the motion, which carried unanimously, 5-0.

7. RESOLUTION 19-12, CREATING A BUDGET FOR THE HALF-CENT SALES SURTAX SPECIAL REVENUE FUND

The City Clerk read Resolution 19-12 by title as follows:

RESOLUTION 19-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MARY

ESTHER, FLORIDA PROVIDING FOR AN INCREASE IN THE HALF-CENT SALES SURTAX REVENUE AND EXPENDITURE BUDGETS, IN THE AMOUNT OF \$260,000; AND PROVIDING FOR AN EFFECTIVE DATE.

On motion of Councilmember Stearns and seconded by Mayor Pro Tem Oder, the Council voted unanimously, 5-0, to approve Resolution 19-12.

8. CODE ENFORCEMENT FINE REDUCTION REQUEST - YAMIL SANCHEZ, RESIDENTIAL REVOLUTION LLC)

Councilmember Stein made a motion to accept a \$5,000 settlement for the Code Enforcement fines associated with Case #2017209 at 220 Lee Drive. Councilmember Kitchens provided a second to the motion.

Prior to the vote, Councilmember McKamy complimented Mr. Sanchez on his submission of clear documentation and concise information. Councilmember Stein added that he liked the fact Mr. Sanchez is willing to pay something rather than ask that the entire fine be forgiven.

The City Attorney, noting the property is scheduled to close on October 4, 2019, recommended a release of lien be issued contingent upon closing within 30 days and receipt of the \$5,000 settlement; and clarifying that should the property not close, the lien would remain in full force and effect on the property.

Councilmember Stein amended his motion to read: to accept a \$5,000 settlement for the Code Enforcement fines associated with Case #2017209 at 220 Lee Drive contingent upon closing within 30 days and the City's receipt of those funds. Councilmember Kitchens accepted the modification for his second; and the motion carried unanimously, 5-0.


9. AUTHORIZATION TO PAY OUT SICK LEAVE BALANCES TO FIREFIGHTERS

The Mayor stated staff was seeking approval for former Mary Esther Fire Fighters to be paid out in full for all sick leave accrual balances held by the City upon their transition to OCWFCO. Councilmember Stearns asked if this money would come from the current year's budget to which the City Manager answered it would, that there were sufficient funds in the FY-19 budget to accommodate the payout.

On motion of Mayor Pro Tem Oder and seconded by Councilmember McKamy, the Council voted unanimously, 5-0, to authorize the payout of all sick leave balances to the (former) Mary Esther firefighters at 100%.

ADJOURNMENT

Having no further business to come before the Council at this time, the meeting was adjourned at 7:15 PM.


L.S. Williams, MMC
1048
CITY OF
STATE OF FLORIDA
October 16, 2019

(approved at the 10-7-19 meeting)